



Ocean View
School District

Certificated Staffing 2023-24

Presented by:
Dr. Michael Conroy, Superintendent
Reagan Headrick, Assistant Superintendent,
Human Resources



Agenda



Important Timelines



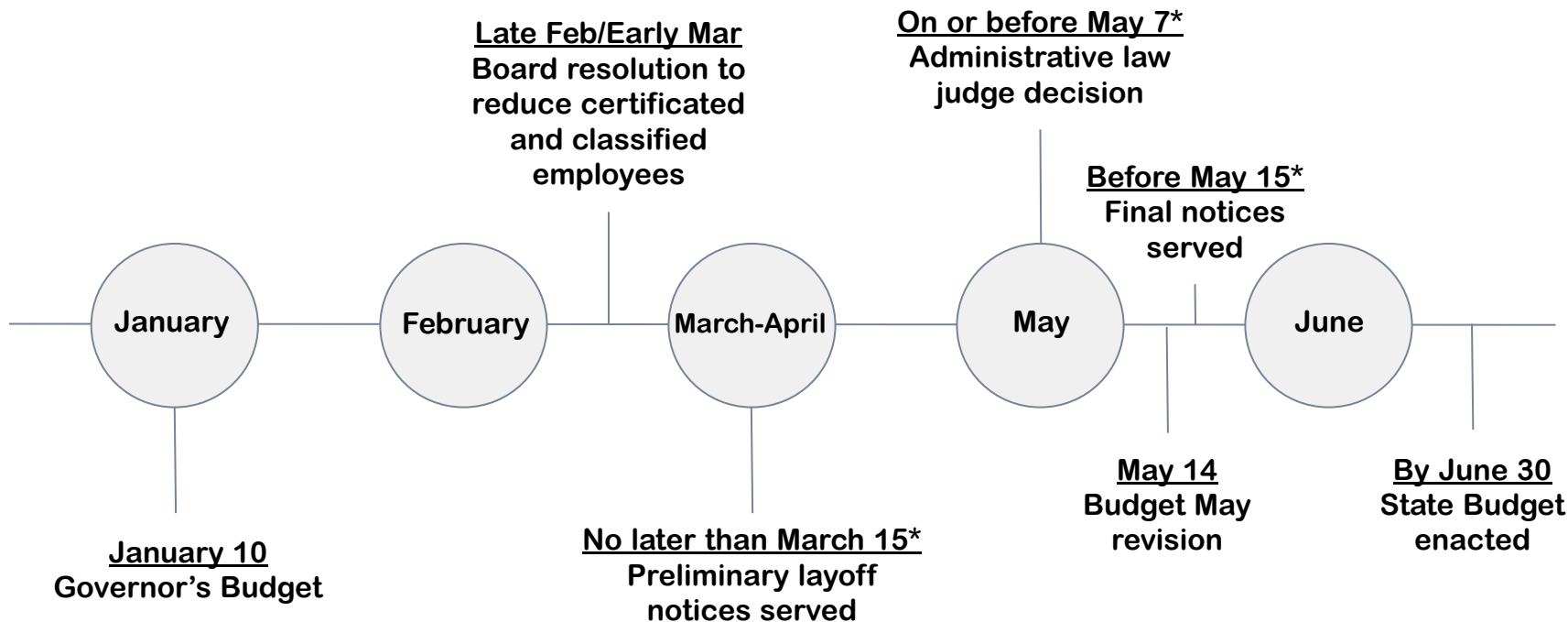
Enrollment & Staffing



Factors to Consider



Certificated Layoffs and State Budget Timelines



*Statutory deadlines per EC § 44949, 44955, and 45117

Prior Board Meeting Information

- This table below was shared at the February 28, 2023 Board meeting. Click [HERE](#) for presentation.

General Fund Unrestricted	Projected		Projected
	2023-24	2024-25	2025-26
Release 17 Permanent	-17	→	→
Release 12 Temporary	-12	→	→
Release Future Teachers (FTE)		-8	-8



Board Meeting - February 28, 2023

Action

Temporary Teachers	25 Teachers Release APPROVED
Reduction of Particular Kinds of Service (layoff notices)	17 Multiple Subject Teachers RETAINED



Contract Language

Student to Staff Ratios - General Education

Grades K-3 27:1
Grades 4-8 32:1

Grades	2021/22 Actuals	2022/23 Actuals	2023/24 (projected based on 5/3/23 enrollment)
K-3	23.1	25.1	23.1
4-5	27.1	28.1	26.1
6-8	25.1	26.1	28.1

Enrollment

- Parent Information Nights
- February 1: Intradistrict transfer window opens
- March 1: Interdistrict transfers open
- March 31: Intradistrict transfer window closes
- Open Houses



Staffing

- Identify hiring/layoff needs based on enrollment projections
- January/February: Begin the layoff process
- Staff allocation meetings with principals
- March 15: Issue certificated layoff notices
- Principals submit initial staffing assignments
- Human Resources confirms vacancies at sites
- Continue to review enrollment projections
- Request for teachers to volunteer for displacement/transfer
- Work with OVTA regarding transfer process
- Meet with displaced teachers and post all current vacancies
- Monitor enrollment and adjust staffing





Elementary Projections



Elementary Schools	Current 2022-23		Projected 2023-24		Difference (Enrollment & FTEs)	
Site	Enrollment	FTEs	Enrollment	FTEs (incl. TK)	Enrollment	FTEs
Circle	600	21	585	20	-15	-1
College	294	13	268	11	-26	-2
Golden	328	13	310	12	-18	-1
Harbour	600	22	598	24	-2	2
Hope	530	20	504	18	-26	-2
Lake	344	14	324	12	-20	-2
Oak	493	20	417	18	-76	-2
Star	368	15	357	14	-11	-1
Village	320	13	291	11	-29	-2
Westmont	367	15	340	14	-27	-1
Total	4,244	166	3,994	155	-250	-12



Elementary Staffing

School X Staffing 2022-23											
	Teacher	Grade	TK	K	1	2	3	4	5	Total	Seats Left
1	Teacher 1	TK	21							21	0
2	Teacher 2	K		23						23	4
3	Teacher 3	K		22						22	5
4	Teacher 4	1			26					26	1
5	Teacher 5	1/2			16	10				26	1
6	Teacher 6	2				27				27	0
7	Teacher 7	2/3				14	11			25	2
8	Teacher 8	3					27			27	0
9	Teacher 9	3/4					9	15		24	3
10	Teacher 10	4						31		31	1
11	Teacher 11	4/5						10	18	28	4
12	Teacher 12	5							31	31	1
	Total		21	45	42	51	47	56	49	311	22

Low school enrollment creates fewer classes at each grade level, which amplifies the staffing challenges when trying to meet contract obligations at 27:1 for grades K-3 and 32:1 for grades 4-8



Factors to Consider



Continual Changes in Enrollment - Increases and Declines



TK Program - Additional Classes



Overstaffed



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QUESTIONS